


Temporary Assistance for Needy Families – Virginia Initiative for Education and Work

Employment Advancement for TANF Participants Program Projects

The organizations and agencies below are helping current and former TANF recipients, and those with income at or below 200% of the federal poverty level, including those with multiple barriers, to successfully enter the workforce and advance in the workplace. The intent of each project is to provide resources to expand and enhance existing service delivery efforts so that increased job placement, increased job retention, higher entry-level employment wages and increased wage gains through job advancement are realized. Services provided by the various projects include, but are not limited to:

- ✚ Comprehensive assessments (including utilization of psychologists and clinicians) that help identify strengths, diagnose disabilities, and determine any treatment and accommodations required.
- ✚ Services that stabilize an individual's situation so that he can participate in or retain employment and/or seek alternative financial resources such as social security income.
- ✚ Intensive work preparation or work adjustment services, including education and skills training, community work experience placements and on-the-job training.
- ✚ Job development and placement services including regional initiatives, subsidized employment and the development of industry-based career pathways.
- ✚ Other services that assist individuals to retain employment and/or obtain higher wages, obtain health benefits, and/or obtain jobs with career paths that will in turn eliminate the participating individuals' families need for TANF benefits.

A brief program description of each project, including contact information and the referral process follows. The projects listed below will continue until June 30, 2020.

[Click on  to return to the first page.]

Central

- 2 Arbor E&T LLC / ResCare Workforce Services
- 2 City of Richmond, Office of Community Wealth Building
- 3 Goodwill of Central and Coastal Virginia
- 3 Henrico County Department of Social Services
- 4 Learn to Earn, Inc.
- 4 Richmond Behavioral Health Authority

Eastern

- 5 City of Hampton, Department of Human Services
- 5 City of Newport News
- 6 City of Norfolk, Community Services Board
- 6 City of Williamsburg, Department of Human Services
- 7 Louise W. Eggleston Center
- 7 Portsmouth Department of Social Services
- 8 Regional Job Support Network
- 8 Tidewater Community College

Northern

- 9 Fairfax County Department of Family Services
- 9 Harrisonburg Rockingham Department of Social Services
- 10 Literacy Council of Northern Virginia
- 10 Melwood Horticultural Training Center Inc. (Linden JOBS)
- 11 MVLE, Inc.
- 11 Northern Virginia Family Service
- 12 NW Works, Inc.
- 12 ServiceSource, Inc.
- 13 Shenandoah Valley Social Services
- 13 SkillSource Group, Inc.
- 14 Spotsylvania Department of Social Services
- 14 Way-to-Go

Piedmont

- 15 City of Charlottesville, Office of Economic Development
- 15 City of Lynchburg
- 16 City of Martinsville
- 16 City of Roanoke Department of Social Services
- 17 Danville Community College (CAPE, SCALE UP, TARE)
- 18 WorkSource Enterprises

Western

- 18 New River Valley Community Services
- 19 Occupational Enterprise, Inc.*
- 19 People Incorporated of Virginia

Central, Eastern

- 20 Job Assistance Center Inc.
- 20 Rappahannock Community College
- 21 Rehabilitative Services & Vocational Placement, Inc.

Central, Piedmont

- 21 Charlotte County Department of Social Services

Central, Eastern, Piedmont, Western

- 22 Commonwealth Catholic Charities

Statewide

- 22 Career Support Systems
- 23 The Choice Group

ARBOR E&T LLC / RESCARE WORKFORCE SERVICES

<https://www.rescareworks.com>

Project Title: VIEW Finder

Geographic Coverage: Charles City, Chesterfield, Goochland, Hanover, Henrico, New Kent, Powhatan, Richmond City, Richmond County

Mailing Address: 805 North Whittington Parkway, Louisville, Kentucky 40222

Telephone: (804) 344-8060

Fax: (804) 652-3451

Contacts:

Danielle Johnson, Project Director

Email: Danielle.Johnson@resare.com

Tabitha S. Taylor, Project Coordinator

Email: tabitha.taylor@rescare.com

Primary Focus: The VIEW Finder program leverages ResCare's local experience and partner network to provide the following services through a two generational approach to break the cycle of poverty: comprehensive assessments, intensive job readiness, supportive services, GED and basic education, job skills training, development, and placement, employer outreach, soft-skills development, on-the-job training, and employment access.

Partner Organizations: Capital Region Adult Education Program, Capital Region Workforce Development Board, Chesterfield Adult Education, Credit restoration Associates, Virginia Department of Corrections, HumanKind, St. Josephs Villa, The Read Center, Richmond Redevelopment and Housing Authority (RRHA), Virginia Employment Commission; Department for Aging and Rehabilitative Services, Dress for Success, Local Department of Social Services offices in geographic coverage area, Caritas

Referral Process: Referrals are made by the above partnerships and community organizations (registered apprenticeships and WIOA Title I Career Services).



CITY OF RICHMOND, OFFICE OF COMMUNITY WEALTH BUILDING

<http://www.richmondgov.com/CommunityWealthBuilding/index.aspx>

Project: RVA GPS: Guiding People to Success

Geographic Coverage: City of Richmond

Mailing Address: 900 East Broad Street, Richmond, Virginia 23219

Telephone: (804) 646-0393

Fax: (804) 646-5088

Contacts

Valaryee Mitchell, Director

Email: valaryee.mitchell@richmondgov.com

Kelvin Harris, Project Development Manager

Email: kelvin.harris@richmondgov.com

Primary Focus: Through expansion services provided through the Center for Workforce Innovation (CWI), provide comprehensive assessments, soft skills, job readiness based on business indicated need, life skill development, addressing barriers to employment, career pathways training, work preparation, job placement and retention.

Partner Organizations: Virginia Department of Aging and Rehabilitative Services, Economic & Community Development, Richmond Department of Social Services, Associated Educational Services, Freedom Marketing, Capital Area Health Network, Bridging the Gap, Daily Planet, Dream Academy, Career Support Systems, Community College Workforce Alliance, HumanKind/Ways to Work, Caritas Furniture Bank, LBJ Transportation Services, Richmond Behavioral Health Authority, Senior Connections, VCU – Trio Educational Opportunity Center

Referral Process: In addition to walk-ins, referrals are made by the Local Department of Social Service office and partner organizations to the Center for Workforce Innovation.

GOODWILL OF CENTRAL AND COASTAL VIRGINIA

<https://goodwillvirginia.org>

Project Title: Transition in Independence and Employment (TIE) I/II Programs

Geographic Coverage: Cities (Petersburg, Hopewell), Counties (Chesterfield-Colonial Heights, Henrico, Hanover, Goochland, Charles City, Powhatan)

Mailing Address: 6301 Midlothian Turnpike, Richmond, Virginia 23225

Telephone: (804) 929-3543

Fax: (804) 521-4945

Contacts:

Sharon L. Hunter, TIE Program Manager

Email: Sharon.hunter@goodwillvirginia.org

Shawn L. Smith, Director of Job Readiness

Email: shawn.smith@goodwillvirginia.org

Primary Focus: The Transition to Independence and Employment (TIE) program is dedicated to serving those with obstacles to employment who receive Temporary Aid for Needy Families (TANF) benefits through the Virginia Department of Social Services. The program is designed to move TANF recipients toward personal and economic independence by providing job readiness services and job placement assistance. In collaboration with local Departments of Social Services, the TIE program provides integrated services, including workforce skills training and intervention/advocacy on the job.

Partner Organizations: Cities (Petersburg, Hopewell); Counties (Chesterfield-Colonial Heights, Henrico, Hanover, Goochland, Charles City, Powhatan); Virginia Department of Aging and Rehabilitation Services

Referral Process: Referrals are made by the Local Department of Social Services offices.



HENRICO COUNTY DEPARTMENT OF SOCIAL SERVICES

<https://henrico.us/dss>

Project Title: Learning and Employment Access Program (LEAP)

Geographic Coverage: Henrico County

Mailing Address: 8600 Dixon Powers Drive, P.O. Box 90775, Henrico, Virginia 23273-0778

Telephone: (804) 501-4048

Fax: (804) 501-4006

Contacts:

Judy Kraft, Employment Services Supervisor

Email: kra14@henrico.us

Primary Focus: Provides career and educational assessment; work preparation; job placement, retention and advancement; GED Preparation through case management; and job readiness through community work experience.

Partner Organizations: Henrico County Public Schools Adult Education, Community College Workforce Alliance, Rehabilitative Services and Vocational Placement, Inc., Career Decisions of Richmond, Virginian Department of Rehabilitative Services

Referral Process: Referrals are made by the Henrico County Department of Social Services VIEW Unit to LEAP.

LEARN TO EARN, INC.

<http://learntoearn.org>

Project Title: Career Transition Skills Program

Geographic Coverage: Cities (Colonial Heights, Hopewell, Petersburg, Emporia), Counties (Dinwiddie, Greensville, Prince George, Surry, Sussex, southern Chesterfield)

Mailing Address: 114 N. Union Street, Petersburg, Virginia 23227

Telephone: (804) 732-7053

Fax: (804) 732-6668

Contacts

Levin C. Sullivan, Executive Director

Email: lc@learntoearn.org

Primary Focus: Provides employment and education related services including but not limited to career assessment and planning, conflict resolution, life skills development, occupational training, tuition assistance, job placement, retention and advancement; and case management support.

Partner Organizations: Crater Regional Workforce Development Board, Moving Forward Agency, Local Department of Social Services (Chesterfield-Colonial Heights, Dinwiddie, City of Hopewell, City of Petersburg, Prince George), Surry County Employment and Training Center

Referral Process: Local Department of Social Services offices will refer eligible individuals. Additionally, referrals are obtained via outreach practices through area community events, service meetings, faith-based programs and the Hopewell and Petersburg Redevelopment and Housing Authority programs.



RICHMOND BEHAVIORAL HEALTH AUTHORITY

<http://rbha.org>

Project Title: Providing Opportunities for Work and Recovery (POWR) Project

Geographic Coverage: Richmond City

Mailing Address: 107 South 5th Street, Richmond, Virginia 23219

Telephone: (804) 819-4012

Fax: (804) 819-4269

Contacts:

James May, Ph.D., Director of Planning Development, Research, Evaluation & Substance Use Disorder Services

Email: mayj@rbha.org

Dierdre Pearson, LCSW, CSAC, Director

Email: pearsond@rbha.org

Primary Focus: To improve employment outcomes and address barriers to employment for TANF participants through mental and health assessments, screenings and treatment; work preparation; job readiness, placement, retention and advancement; treatment intervention and treatment for substance abuse; case management; and vocational counseling and evaluation.

Partner Organizations: Richmond Department of Social Services, Virginia Department of Aging and Rehabilitation, Goodwill of Central Virginia, Inc., Rehabilitation Services and Vocational Placement, Inc.

Referral Process: Referrals are made by the Richmond Department of Social Services to the RBHA.

CITY OF HAMPTON, DEPARTMENT OF HUMAN SERVICES

<https://hampton.gov/269/Human-Services>

Project Title: Hampton Assessment and Planning Team

Geographic Coverage: City of Hampton

Mailing Address: 1320 LaSalle Avenue, Hampton, Virginia 23669

Telephone: (757) 728-2129

Fax: (757) 727-1835

Contacts:

Teresa Washington-Fry, Program Manager

Email: Teresa.washington-fry@dss.virginia.gov

Donna Lahuffman-Coles, Program Support Team Leader

Email: Donna.Lahuffman-Coles@dss.virginia.gov

Pam Croom, Coordinator Workforce Development

Email: Pam.Croom@hampton.gov

Primary Focus: A service approach that will integrate services and disciplines throughout the community to assess and address barriers to economic stability and mobility through the following services for TANF recipients: assessment, work preparation, treatment intervention, job placement, job retention and job advancement.

Partner Organizations: Hampton Department of Economic Development, Regional Job Support Network, Good Steward, Economic Development Growth and Empowerment (EDGE)

Referral Process: Local Department of Social Services TANF Assessment and Planning Team will accept referrals from multiple agencies, service coordinators and providers working with TANF, VIEW and other individuals living below the federal poverty level and have barrier to employment.



CITY OF NEWPORT NEWS

<https://www.nnva.gov>

Project Title: Navigating Wealth Building for the Residents of the Marshall-Ridley Choice Neighborhood

Geographic Coverage: City of Newport News

Mailing Address: 2400 Washington Avenue, 3rd Floor, Newport News, Virginia 23607

Telephone: (757) 926-8428

Fax: (757) 926-3504

Contacts:

Florence G. Kingston, Director of Development

Email: fkingston@nnva.gov

Lisa Wornom-Zahraiddin, Consultant- City Manager's Office

Email: wornom-zahraiddinlp@nnva.gov

Primary Focus: The Brooks Crossing Innovation and Opportunity Center will provide customized, flexible, comprehensive and innovative approaches to career awareness, education and training services, skill development, wealth-building, supportive services and integrated case management for residents in the Marshall-Ridley Choice Neighborhood.

Partner Organizations: City of Newport News Departments of Development and Human Services, Hampton Roads Community Action Program (HRCAP), Peninsula Regional Educational Program, Greater Peninsula Workforce Development Board, Newport News Shipbuilding, Riverside Health Systems, Old Dominion University, Hampton University, Southeast Commerce Center Associates, Thomas Nelson Community College, Goodwill of Central and Coastal VA, New Horizons Regional Education Center/Center for Apprenticeship and Adult Training, Habitat for Humanity

Referral Process: Referrals are made by the Local Department of Social Services, Summer Training and Enrichment Programs (STEP), One Stop/American Job Center, or other community partners.

CITY OF NORFOLK, COMMUNITY SERVICES BOARD

<https://www.norfolk.gov/Index.aspx?NID=996>

Project Title: Overcoming Barriers to Employment

Geographic Coverage: City of Norfolk

Mailing Address: 225 West Olney Road, Norfolk, VA 23510

Telephone: (757) 823-1704

Fax: (757) 441-1153

Contacts

Sarah Paige Fuller, Executive Director

Email: sarah.fuller@norfolk.gov

Megan Honan, Programs Manager

Email: megan.honan@norfolk.gov

Primary Focus: Assessment and engagement activities to assist TANF recipients and Norfolk Community Services Board (NCSB) consumers under 200% of the federal poverty level with targeted services to overcome barriers to employment with a primary focus in individuals with mental illness and/or substance abuse disorders. Services include: consumer outreach, participant identification, and needs, barriers and strengths assessment, individualized employment acquisition and retention assistance, navigation of treatment access that supports employment, and acquiring and/or managing Social Security and Medicaid benefits.

Partner Organizations: Norfolk Community Services Board (NCSB), Norfolk Redevelopment and Housing Authority (NRHA) Jobs Plus, NorfolkWorks, City of Norfolk Human Services

Referral Process: Participants are identified by self-referral through NCSB and NRHA; NRHA refers for behavioral health services and through the NCSB intake process.



CITY OF WILLIAMSBURG, DEPARTMENT OF HUMAN SERVICES

<https://www.williamsburgva.gov/government/departments-a-h/human-services>

Project Title: Historic Triangle Pathways to Independence

Geographic Coverage: City of Williamsburg, Counties (James City, York)

Mailing Address: 401 Lafayette Street, Williamsburg, Virginia 23185

Telephone: (757) 220-6161

Fax: (757) 220-6113

Contacts:

Christopher Powell, Human Services Director

Email: cpowell@williamsburgva.gov

Joni Hall-Nate, Program Coordinator

Email: jhallnat@williamsburgva.gov

Primary Focus: Provides job placement, retention, and job readiness programs and services to support TANF/VIEW recipients and those who are below the 200% FPL.

Partner Organizations: James City County Social Services, York-Poquoson Social Services, Virginia Career Works, Thomas Nelson Community College, AVALON, Williamsburg-James City County Public Schools, Colonial Health and Service Board, Salvation Army

Referral Process: Referrals are made by partner Local Department of Social Services offices.

LOUISE W. EGGLESTON CENTER

<https://www.egglestonservices.org>

Project Title: Community Collaborative Connections (C3)

Geographic Coverage: City of Portsmouth

Mailing Address: 1161 Ingleside Road, Norfolk, Virginia 23502

Telephone: (757) 431-7795

Fax: (757) 627-4760

Contacts:

Carey Yates, Director of Vocational Rehabilitation Services

Email: cyates@egglestonservices.org

Renisha Ricks, Program Coordinator

Email: rricks@egglestonservices.org

Primary Focus: The Eggleston C3 program provides individuals in Portsmouth who meet the US Department of Housing and Urban Development's (HUD) definition of homeless with support services to obtain and maintain employment.

Program Partners: Portsmouth Community of Care, Portsmouth Homeless Action Consortium

Referral Process: Referrals are made by Portsmouth Community of Care and Portsmouth Homeless Action Consortium.

**PORTSMOUTH DEPARTMENT OF SOCIAL SERVICES**

<https://www.portsmouthva.gov/384/Social-Services>

Project Title: A Step Ahead

Geographic Coverage:

Mailing Address: 1701 High Street, Portsmouth, Virginia 23704

Telephone: (757) 405-1800, ext. 8384

Fax: (757) 465-2951

Contacts:

Pamela T. Little, Director

Email: pamela.little-hill@dss.virginia.gov

Anita Golden, Assistant Director

Email: anita.golden@dss.virginia.gov

Primary Focus: Provides work preparation; job placement, retention and advancement; transportation support; skill assessments; and education assessment and development.

Partner Organizations: Oasis Social Ministries, Stop, Inc., Opportunity Inc., Portsmouth Volunteers for the Homeless

Referral Process: Referrals are made by the Local Department of Social Services/VIEW unit.

REGIONAL JOB SUPPORT NETWORK

Project Title: Hard-to-Serve Grant Project

Geographic Coverage: Hampton, Newport News, York-Poquoson

Mailing Address: P.O. Box 5563, Newport News, Virginia 23605

Telephone: (757) 403-2948

Contacts:

Angela Berry, Director

Email: EFHutton83@gmail.com

Primary Focus: Provides intensive non-traditional 24-hour case management services to TANF participants through assessments; work preparation; case management; job placement, retention and advancement; family stabilization services; and fast track services for clients in need of mental health and substance abuse treatment.

Partner Organizations: Hampton Department of Human Services, Newport News Department of Human Services, York-Poquoson Department of Social Services

Referral Process: Referrals are made by the Local Department of Social Services



TIDEWATER COMMUNITY COLLEGE

<https://workforce.tcc.edu/career-services/jstp>

Project Title: Job Skills Training Program

Geographic Coverage: Hampton Roads area, Norfolk, Portsmouth, Virginia Beach, Chesapeake

Mailing Address: 121 College Place, Norfolk, Virginia 23510

Telephone: (757) 822-1519

Fax: (757) 822-1629

Contacts:

Anthony Fontes, Project Director

Email: afintes@tcc.edu

Primary Focus: Empower students towards self-sufficiency through comprehensive assessments; treatment intervention; job placement, retention and advancement assistance; case management and counseling, workforce readiness training; career pathways; and tuition assistance for TANF participants in the geographic coverage area.

Partner Organizations: Local Department of Social Services (Chesapeake, Portsmouth, Virginia Beach, Norfolk), Adult and Youth One Stop, Department of Rehabilitative Services, Second Chances, Barrett Haven, Urban League, Communities in Schools, Saint Mary's Home, The Albergo House, Sentara Life Care, Chesapeake Redevelopment and Housing Authority, Portsmouth Redevelopment & Housing Authority, Norfolk Redevelopment and Housing Authority

Referral Process: Referrals are made by the Local Department of Social Services offices, One Stop Offices and various local non-profit organizations. Interested parties must first attend an assessment, which is held regularly at the Norfolk Campus of Tidewater Community College (Assessments are on Wednesday, Thursday and Friday at 9:30 a.m.).

FAIRFAX COUNTY DEPARTMENT OF FAMILY SERVICES

<https://www.fairfaxcounty.gov/familyservices>

Project Title: Fairfax County's Bridges to Success

Geographic Coverage: County of Fairfax, Cities (Falls Church, Fairfax)

Mailing Address: 12011 Government Center Parkway, Fairfax, VA 22035

Telephone: (703) 533-5409

Fax: (703) 653-1358

Contacts

Dai Nguyen, Project Manager, Employment and Training
Email: Dai.Nguyen@fairfaxcounty.gov

Richard Garrett, VIEW Manager
Email: Richard.Garrett@fairfaxcounty.gov

Lynn Leitch, Bridges Coordinator
Email: Lynn.Leitch@fairfaxcounty.gov

Primary Focus: Services are provided to current and former TANF recipients with hidden and significant disabilities to enable the individuals to enter, succeed and advance in the workplace. Services offered by the Fairfax County's Bridges to Success Program include job coaching for individuals with severe ADHD; medication and therapy for people who suffer from depression, ADHD or PTSD; accommodations for GED testing; home-based services for support with life skills or medication management; job placement for individual with limited abilities, supported workplace for individuals who cannot compete in a competitive workforce, job preparation and job retention.

Partner Organizations: Department of Aging and Rehabilitation Services, Didlake Inc., National Counseling Group Inc., ServiceSource, Inc., Virginia Career Works, Neuropsychology of Northern Virginia, Joyce Carelock Ministries, The Choice Group

Referral Process: Fairfax Department of Family Services case managers refer individuals in need of services to the Bridges to Success Program. Bridges to Success staff will coordinate referrals for clinician appointments.



HARRISONBURG ROCKINGHAM DEPARTMENT OF SOCIAL SERVICES

<https://www.rockinghamcountyva.gov/206/Social-Services>

Project Title: Personal Responsibility & Independence Derived from Employment

Geographic Coverage: Harrisonburg City, Rockingham County

Mailing Address: P. O. Box 809, Harrisonburg, Virginia 22803

Telephone: (540) 574-5121

Fax: (540) 574-5154

Contacts

Celestral Williams, Director
Email: Celest.Williams@dss.virginia.gov

Rhonda Taylor, Employment Social Worker
Email: rhonda.taylor@dss.virginia.gov

Lori Petrie, Employment Social Worker
Email: lorie.petrie@dss.virginia.gov

Patricia Potter, Employment Social Worker
Email: patricia.williams@dss.virginia.gov

Primary Focus: To reduce barriers and enhance skills through comprehensive assessments, treatment for physical and mental health issues; employment preparation, placement, retention and advancement; Limited English Proficiency services; and provide transportation subsidies for TANF recipients.

Partner Organizations: Way To Go, Inc., Benchmark Employment Service & Training, LLC, Joyce Sanchez Employment Consultant, Ali Alani Employment Consultant, Mercy House, Inc., Harrisonburg Redevelopment and Housing Authority, Rocktown Transportation, LLC, Bridgewater Green Taxi Cab, LLC, Massanutten Technical Center, Valley Workforce Center, Blue Ridge Community College, Virginia Department of Aging and Rehabilitation Services, Eastern Mennonite University

Referral Process: Harrisonburg Rockingham Department of Social Services will refer TANF participants to appropriate services.

LITERACY COUNCIL OF NORTHERN VIRGINIA

<https://lcnv.org>

Project Title: Destination Workforce®: Language Education and Training for Workforce Entry and Advancement

Geographic Coverage: City of Alexandria, Counties (Arlington, Fairfax)

Mailing Address: 2855 Annandale Road, Falls Church, Virginia 22042

Telephone: (703) 237-0866

Fax: (703) 37-2863

Contacts:

Ruba Afzal, Associate Director of Community Engagement

Email: rafzal@lcnv.org

Carole Bausell, Director of Academic and Student Affairs

Email: cbausell@lcnv.org

Primary Focus: Provides work preparation; job advancement; and full time training opportunities. LCNV will help 100 TANF and/or adults living below the 200% FPL within a service area to obtain English language. Literacy and jobs skills to enter or advance in the workplace.

Partner Organizations: Local Department of Social Services, City of Alexandria Workforce Development Center, Virginia Career Works, Lutheran Social Services of the National Capital Area, Dar al Hijrah Islamic Center's Department of Social Services

Referral Process: Students are enrolled in LCNV's intensive, TANF-specific Destination Workforce® course through their local workforce agency.



MELWOOD HORTICULTURAL TRAINING CENTER, INC.

<https://www.melwood.org/>

Project Title: Melwood JOBS (formerly Linden JOBS)

Geographic Coverage: City of Alexandria, Counties (Arlington, Prince William)

Mailing Address: 56060 Dower House Road, Upper Marlboro, Maryland 20772

Telephone: (703) 597-9313

Contacts:

Jessica Woody, Program Director

Email: jwoody@melwood.org

Jennifer Van Buren, Program Manager

Email: jvanburen@melwood.org

Primary Focus: Provide services to residents of Prince William County, Arlington County and the City of Alexandria TANF recipients with disabilities and significant barriers to employment including long-term unemployment, poor job retention, and/or six months or less remaining on TANF's two-year benefit period. These services will include intensive case management/barrier resolution; employment and life skills training and development; job placement, retention and advancement; education and vocation skills training opportunities; SSI/SSD application support; crisis intervention; and treatment referrals.

Partner Organizations: Arlington Department of Human Services, Arlington Employment Center, Alexandria Workforce Development Center, Alexandria Department of Community and Human Services, Prince William Department of Social Services, Virginia Department of Aging and Rehabilitation Services, Neuropsychological and Psychological Services, Arlington Public Schools, Northern Virginia Community College

Referral Process: Referrals are made by the Local Department of Social Services VIEW Unit.

MVLE, INC.

<https://www.mvle.org>

Project Title: MVLE Resources for Independence and Successful Employment (RISE) Services

Geographic Coverage: Loudoun County

Mailing Address: 7420 Fullerton Road, Suite 110, Springfield, Virginia 22153

Telephone: (703) 337-4588

Fax: (703) 569-3932

Contacts:

Joanne Orchant Aceto, Sr. Director of Employment Services

Email: JAceto@mvle.org

Ashley Welch, Transition and Training Program Manager

Email: AWelch@mvle.org

Primary Focus: Assessment; work preparation; job placement, retention and advancement. Comprehensive services and education for individuals and families based on three potential tracks: employment services and training, medical case management, benefits planning and SSI application support.

Partner Organizations: Catherine Burzio, Professional Vocational Evaluator; CJR Martial Arts; NEST4US Tutoring; ECCO Consulting (Training); ECHO (Employment Resource); Laura Grandon, RN (Medical Cases Management); Services & Referrals vaACCSES (Benefits Consulting); TransPerfect (Translation Services); Progressive Support Solutions; Loudoun County Department of Family Services-VIEW

Referral Process: MVLE RISE will conduct the initial intake and screening with any potential participant.



NORTHERN VIRGINIA FAMILY SERVICE

<https://www.nvfs.org>

Project Title: Vehicles for Change, NOVA

Geographic Coverage: Cities (Alexandria, Fairfax, Falls Church, Manassas, Manassas Park), Counties (Arlington, Fairfax, Loudoun, Prince William)

Mailing Address: 10455 White Granite Drive, Suite 100, Oakton, Virginia 22124

Telephone: (571) 748-2628

Fax: (703) 385-5261

Contacts:

Julie Mullen, Director of Workforce Development

Email: jmullen@nvfs.org

Zoraida Tapia, Case Manager

Email: ztapia@nvfs.org

Primary Focus: To help families achieve self-reliance by providing the necessary resources to get to and from employment with affordable and reliable transportation.

Program Partners: Vehicles for Change, Inc. (MD), local Department of Social Services, Skill Source, AAA

Referral Process: Referrals are made by self-referral, the Local Department of Social Services offices, workforce developments programs, community colleges and local non-profit organizations. Applicants may live or work in the geographic coverage area.

NW WORKS, Inc.
<http://nwworks.com>

Project Title: NW Works, Inc., /TANF Program

Geographic Coverage: Shenandoah Valley Region

Mailing Address: 3085 Shawnee Drive, Winchester, Virginia 22601

Telephone: (540) 313-9411

Fax: (540) 722-4710

Contacts:

Melody Crossway, Director of Mission Services
Email: mcrossway@nwworks.com

E. Faith Carter, Controller
Email: ecarter@nwworks.com

Primary Focus: To assist adults with disabilities and individuals with significant barriers to employment to complete training and secure and sustain meaning employment. A holistic approach to services is offered to address medical, psychological, financial and familial needs.

Partner Organizations: Local Department of Social Services, Lord Fairfax Community College, Department of Aging and Rehabilitative Services, Sinclair Health Clinic, Northwestern Community Services Board

Referral Process: NW Works TANF Program will receive referrals from the Local Department of Social Services of individuals that are at risk of being sanctioned, currently sanctioned from or have exhausted their welfare support and exceeded the 24 months of TANF assistance limits. Potential eligible individuals will also be referred through multiple sources such as the Literacy Council, United Way, the Winchester Area Temporary Thermal Shelter, and through direct community outreach.



SERVICESOURCE, INC.
<https://www.servicesource.org/our-offices/virginia>

Project Title: Employment Services for TANF Participants

Geographic Coverage: Cities (Herndon, Reston, Fairfax, Alexandria, Springfield, Lorton, Manassas, Woodbridge)

Mailing Address: 10467 White Granite Drive, Oakton, Virginia 22124

Telephone: (703) 970-3672

Fax: (703) 461-3960

Contacts:

Lauren Goldschmidt, Director of Community Services
Email: lauren.goldschmidt@servicesource.org

Jan Williams, Senior Director, Employment Services
Email: jan.williams@servicesource.org

Primary Focus: To provide TANF recipients and those deemed eligible for TANF, with services geared towards work preparation, job placement, and job retention to meet career goals, financial needs, skills development, abilities and work preferences. Services offered but not limited to assessments, job coaching, internships, practicums, apprenticeship, job analysis and soft-skills development.

Partner Organizations: Fairfax County Department of Family Services - Bridges to Success Program

Referral Process: Referrals are made by the Local Department of Social Services.

SHENANDOAH VALLEY SOCIAL SERVICES

<https://shenandoahcountyyva.us/social-services>

Project Titles: Medical Outreach and Financial Independent Program; Family Outreach and Employment Support Program*

Geographic Coverage: Cities (Staunton, Waynesboro), Augusta County

Mailing Address: 68 Dick Huff Lane, P.O. Box 7, Verona, Virginia 24482

Telephone: (540) 245-5884

Fax: (540) 213-3661

Contacts:

Amber Bokelman, Family Services Specialist Supervisor

Email: amber.bokelman@dss.virginia.gov

Anita Harris, Director

Email: anita.harris@dss.virginia.gov

Primary Focus: Address medical and mental health needs for TANF and TANF/VIEW, TANF/VIEW exempt and limited participants by strengthening financial literacy and providing individualized medical/psychiatric case management, employment services, assistance with social security applications, assessment, and treatment invention.

Partner Organizations: Rehabilitative Services & Vocational Placement, Inc., Habitat for Humanity, Valley Career and Technical Adult Learning Center, Virginia Polytechnic Institute and State University, Valley Community Services Board, Family Outreach and Employment Support Services; Virginia Department of Aging and Rehabilitative Services

Referral Process: Referrals are made by the Local Department of Social Services offices (TANF/VIEW), Rehabilitative Services & Vocational Placement, Inc., Family Outreach and Employment Support Services, and Habitat for Humanity.



SKILLSOURCE GROUP, INC.

<https://vcwnorthern.com>

Project Title: Northern Virginia TANF Employment Initiative

Geographic Coverage: Northern Virginia/Local Workforce Development Area#11, Cities (Falls Church, Fairfax, Manassas, Manassas Park), Counties (Fairfax, Loudoun, Prince William)

Mailing Address: 8300 Boon Boulevard, Suite 450, Vienna, Virginia 22182

Telephone: (703) 827-3782

Fax: (703) 827-3785

Contacts:

Ann Hyslop, Northern Virginia VIEW & ESLA Project Director

Email: ann.hyslop@myskillssource.org

Tyna Gaylor, VP of Finance

Email: tyna.gaylor@myskillssource.org

Primary Focus: Provide enhanced employment and training services for Northern Virginia residents primarily in Fairfax and Prince William Counties to reduce the dependence of parents on public assistance or low income jobseekers living below the 200% FPL through assessments, work preparation, and job placement, retention and advancement.

Partner Organizations: Virginia Department of Aging and Rehabilitation Services (DARS), Prince William County, Manassas Adult Detention Center, Fairfax County – Office of the Sheriff

Referral Process: Referrals are made by the Virginia DARS for adults with disabilities, the Fairfax County Alternative Incarceration Branch and the Prince William – Manassas Adult Detention Center for former offenders.

SPOTSYLVANIA DEPARTMENT OF SOCIAL SERVICES
<http://www.spotsylvania.va.us/content/20925/21007/default.aspx>

Project Title: Spotsylvania Bridge to the Future

Geographic Coverage: City of Fredericksburg, Counties (Spotsylvania, Stafford, Caroline, King George)

Mailing Address: P.O. Box 249, Spotsylvania, Virginia 22553

Telephone: (540) 507-7843

Fax: (540) 507-7807

Contacts:

Susan Hahn, TANF Competitive Coordinator
Email: susan.hahn@dss.virginia.gov

Gail Crooks, Director
Email: gail.crooks@dss.virginia.gov

Primary Focus: Provides comprehensive educational, mental and career assessments; ABE/GED/ESOL and secondary instruction; individualized learning plans work preparation; treatment intervention; job placement, retention, advancement and coaching; and skills development for TANF participants.

Partner Organizations: Spotsylvania County Schools, Regional Adult education PD 16, Virginia Department of Aging and Rehabilitative Services, Germanna Community College, Rappahannock Area Community Services Boards, Virginia Employment Commission. Local Workforce Investment Board

Referral Process: The program welcomes all referrals and does not discriminate against clients who fall below a specific reading or math level or whose native language is not English.



WAY-TO-GO
<http://w2ginc.org>

Project Title: Moving4ward

Geographic Coverage: Counties (Harrisonburg, Rockingham)

Mailing Address: P.O. Box 946, Harrisonburg, Virginia 22803

Telephone: (542) 705-6201

Fax: (540) 208-7496

Contacts:

Benjamin Craig, Executive Director
Email: ben@w2ginc.org

Betty Newell, President, Board of Directors
Email: blnewell@verizon.net

Primary Focus: Provides vehicle transportation needs for low-income working families.

Partner Organizations: Benchmark Employment Services and Training, Virginia Department of Aging and Rehabilitative Services, Bridge of Hope, First Step Domestic Violence Shelter, Harrisonburg Redevelopment and Housing Authority, Hand-in-Hand Resource Mother's Program – Sentara RMH, Harrisonburg/Rockingham Social Services District, Harrisonburg/Rockingham Community Services Board, Sentara RMH Medical Center, Mercy House, The Salvation Army, WorkBus LLC, Impact Living Services, Shenandoah Valley Workforce Development Board, Brain Injury Connections of the Shenandoah Valley Inc., Church World Service Harrisonburg, Elkton Area United Services, Goodwill Industries of the Valleys, Shenandoah Initiative for Adult Education, Strength in Peers

Referral Process: Referrals are made by the Local Department of Social Services and partner organizations.

CITY OF CHARLOTTESVILLE, OFFICE OF ECONOMIC DEVELOPMENT

<https://www.charlottesville.org/departments-and-services/departments-a-g/economic-development>

Project Title: Growing Opportunities (GO) Training Programs

Geographic Coverage: City of Charlottesville

Mailing Address: 610 E. Market Street, Charlottesville, VA 22902

Telephone: (434) 970-3117

Fax: (434) 970-3299

Contacts:

Hollie Lee, Chief of Workforce Development Strategies
Email: leeh@charlottesville.org

Darrell Simpson, Project Coordinator
Email: simpsonda@charlottesville.org

Primary Focus: Provides industry specific training, as well as workplace readiness, customer service and financial literacy training. Piedmont Virginia Community College (PVCC) provides customized trainings through the Growing Opportunities (GO) programs such as GO Driver and GO CNA where participants can earn their CDL or CNA license. Other supportive services are provided on an as needed basis and include, but are not limited to: rental, transportation and childcare assistance.

Partner Organizations: Charlottesville Department of Social Services, Piedmont Virginia Community College, Charlottesville Area Transit, University of Virginia Health System

Referral Process: Charlottesville Department of Social Services staff identifies and refers participants.



CITY OF LYNCHBURG

<http://www.lynchburgva.gov>

Project Titles: Community Wealth Building in Lynchburg; TechHire Lynchburg

Geographic Coverage: City of Lynchburg

Mailing Address: 900 Church Street, Lynchburg, Virginia 24504

Telephone: (434) 455-3990

Fax: (434) 847-1536

Contacts

John H. Hughes, IV, Assistant City Manager
Email: John.Hughes@Lynchburgva.gov

Donna Witt, Director of Financial Services and CFO
Email: donna.witt@lynchburgva.gov

Primary Focus: The City of Lynchburg partners with local employers, institutions and non-profit organizations to secure a navigable system of career-focused employment through the TechHire and Getting Ahead programs for individuals receiving TANF and those who are TANF eligible living below the 200% Federal Poverty Level.

Partner Organizations: Lynchburg Department of Human Services, Park View Community Mission, Office of Economic Development

Referral Process: Referrals are made by the Local Department of Social Services, Workforce Investment Board, Miriam's House and Ways to Work programs. TechHire takes referrals from the Lynchburg Department of Social Services.

CITY OF MARTINSVILLE
<http://www.martinsville-va.gov>

Project Title: Employment for TANF Participants

Geographic Coverage: Counties (Martinsville, Henry)

Mailing Address: P.O. Box Drawer 1112, Martinsville, Virginia 24114

Telephone: (276) 403-5169

Fax: (276) 403-5381

Contacts:

Wayne Knox, Assistant City Manager/Director of Community Development
Email: wknox@ci.martinsville.va.us

Linda Conover, Finance Director

Email: lconover@ci.martinsville.va.us

Primary Focus: Connect low-income families in Martinsville-Henry County with resources to improve wages, employment attainment and retention; and leverage substance abuse counseling programs, mental health services, Bridges Out of Poverty modeled programs, medical screenings and connections to medical services.

Partner Organizations: United Way of Martinsville-Henry County, West Piedmont Workforce Investment Board, Henry Martinsville Department of Social Services, Martinsville Henry Coalition for Health and Wellness

Referral Process: The Integrated Resource Management Team (reference partner organizations) and United Way's Charity Tracker make referrals.



CITY OF ROANOKE DEPARTMENT OF SOCIAL SERVICES
<https://www.roanokeva.gov/372/Social-Services>

Project Title: Southwest Virginia Regional Employment Coalition (SVREC)

Geographic Coverage: Cities (Roanoke, Salem), Counties (Botetourt, Craig, Franklin, Roanoke)

Mailing Address: 1510 Williamson Road, NE Roanoke, Virginia 24012

Telephone: (540) 853-2704

Fax: (540) 853-1141

Contacts:

Jennifer Barnes, Benefits Program Manager
Email: steven.martin@roanokeva.gov

Angela Oginz, Self-Sufficiency Supervisor
Email: angela.oginz@roanokeva.gov

Primary Focus: Comprehensive service coordination to address gaps in services for hardest-to-serve VIEW population to strengthen families and expand services through assessment (mental health and substance abuse); treatment intervention; mental health counseling; work preparation and placement; job readiness, placement and retention services. SVREC will also refer appropriate clients to TAP-Fathers First for family stabilization services.

Partner Organizations: Department of Social Services (City of Roanoke, Botetourt County, Craig County, Franklin County, Roanoke County), Goodwill Industries of the Valleys, Total Action for Progress

Referral Process: Referrals are made by the partner Local Department of Social Services offices to the other partner organizations.

DANVILLE COMMUNITY COLLEGE

<https://danville.edu>

Mailing Address: 1008 South Main Street, Danville, Virginia 24541

Telephone: (434) 797-8539

Fax: (434) 797-6429

Contact:

Ronnie Pannell, TARE Program Director

Email: rpannell@dcc.vccs.edu

Project Title: Career Assisted Pathways to Employment (CAPE)

<https://danville.edu/dcc-launches-cape-program-eliminate-barriers-employment>

Geographic Coverage: City of Danville

Primary Focus: CAPE is a collaborative partnership between DCC and DSS and will assist individuals earning 200% or less of the Federal Poverty Level by providing education and vocation training to help bridge the skills gap for residents of Danville City. Services and activities, offered through the Training, Assessment, Retention and Employment (TARE) Project, to assist the most hard-to-serve current and former TANF recipients to obtain the skills and education needed to obtain and retain full-time unsubsidized employment. Services include comprehensive assessment, vocational assessments, intensive job readiness training, work adjustment training, GED and basic education, job analysis, job placement, job development, internships, practicums, work-study, pre-apprenticeships, apprenticeships, job follow-up, on-the-job training, supportive services and transportation.

Partner Organizations: City of Danville Division of Social Services, Piedmont Access to Health Services, Inc., Haven of the Dan River Region, Inc., Danville Redevelopment and Housing Authority, Virginia Department of Aging and Rehabilitative Services, Danville-Pittsylvania Community Services, Virginia Polytechnic Institute and State University, Southern Virginia Society of Human Resources Management, Danville Public Schools, God's Storehouse,

Referral Process: Referrals are made by the Danville Division of Social Services and DCC TARE staff

Project Title: Success Credentialing Assistance Leading to Employment that Upend Poverty (SCALE UP)

<http://www.dcc.vccs.edu/Studentservices/SCALEUP.htm>

Geographic Coverage: City of Danville, Pittsylvania County

Primary Focus: SCALE Up targets at risk youth and adult learners [TANF VIEW/SNAPET] residents in Danville and Pittsylvania County, who are low-income individuals earning 200% or less of the Federal Poverty Level, to obtain employment, provide participants with intensive training to develop hard/soft skills that will bridge the skills gap and overcome barriers to self-sufficiency.

Partner Organizations: Local Department of Social Services (Danville, Pittsylvania Counties), Danville Public Schools

Referral Process: Referrals are made by the Danville or Pittsylvania County DSS offices and the Danville Public Schools.

Project Title: West Piedmont Regional Training, Assessment, Retention of Employment (TARE) Program

<http://www.dcc.vccs.edu/Workforce/TARE.html>

Geographic Coverage: City of Danville, Pittsylvania County

Primary Focus: The TARE Project will serve individual receiving TANF and enrolled in VIEW, sanctioned, Diversionary Assistance, or former TANF recipients in a transitional status through offering employment services to obtain the skills and education necessary to secure and maintain full-time unsubsidized employment. The project offers vocational assessments; substance abuse, interventional and education services; soft-skills development; job training, placement, retention and advancement; internships; supportive services and transportation.

Partner Organizations: Patrick Henry Community College Danville, Division of Social Services, Henry-Martinsville Department of Social Services, Pittsylvania County Department of Social Services, Patrick County Department of Social Services

Referral Process: Referrals are made by the partner organizations. Local Department of Social Services make appropriate referrals to the appropriate TARE Project. Generally, current and former TANF recipients from the City of Danville and County of Pittsylvania are referred to Danville Community College while current and former TANF recipients from the City of Martinsville and Counties of Henry and Patrick are referred to the Patrick Henry Community College TARE Project.

WORKSOURCE ENTERPRISES

<http://worksourceva.org>

Project Title: Employment Advancement through Community Collaboration

Geographic Coverage: Cities (Charlottesville, Albemarle); Counties (Fluvanna, Greene, Louisa, Nelson)

Mailing Address: 1311 Carlton Avenue, Charlottesville, Virginia 22902

Telephone: (434) 972-1730

Fax: (434) 972-7412

Contacts:

Charles J. Mc Elroy, President

Email: mcelroy@worksourceva.org

Daniel R. Lozano, Employment Services Manager

Email: daniel@worksourceva.org

Primary Focus: Provides job training, employment and support services that enable TANF recipients with vocational disabilities to achieve economic self-sufficiency, independence and full participation in the community. Persons served have intellectual and developmental disabilities, mental illness, physical impairments, sensory impairments and autism.

Partner Organizations: Cities of Charlottesville and Albemarle; Local Department of Social Services (Fluvanna, Greene, Louisa, Nelson); Virginia Department of Aging and Rehabilitative Services

Referral Process: Referrals are made by the Local Department of Social Services offices.



NEW RIVER VALLEY COMMUNITY SERVICES

<http://www.nrvcs.org>

Project Title: Pathways to Employment of the New River Valley

Geographic Coverage: City of Radford, Counties (Floyd, Giles, Montgomery, Pulaski)

Mailing Address: 700 University City Boulevard, Blacksburg, Virginia 24060

Telephone: (540) 357-0023

Fax: (540) 961-8465

Contacts:

Kathryn Ryder, Service Lead, Mental Health Case Management

Email: jpritchett@nrvc.org

Amanda Cox, CARES Program Supervisor

Email: acox@nrvc.org

Primary Focus: Provides treatment intervention; intensive job readiness, development and advancement; concentrated vocational case management activities; disability assessment and SSI/SSDI application support services; development of Community Work Experience Placement; and outreach to medical community to improve transitioning TANF recipients.

Partner Organizations: New River Valley Department of Social Services (Floyd, Giles, Montgomery, Pulaski, Radford City), Goodwill Industries of the Valleys, New River Community Action, New River Community College, Virginia Department of Aging and Rehabilitative Services

Referral Process: Referrals are made by the New River Valley Department of Social Services for TANF and VIEW participants.

OCCUPATIONAL ENTERPRISE, INC.

<https://oe-inc.org>

Project Title: Strong, Safe and Stable

Geographic Coverage: Cities (Bristol, Norton), Counties (Bland, Buchanan, Carroll, Dickenson, Grayson, Lee, Russell, Scott, Smyth, Tazewell, Washington, Wise, Wythe)

Mailing Address: P.O. Box 729, Lebanon, Virginia 24266

Telephone: (276) 889-0290

Fax: (276) 889-4984

Contacts:

Felicia McNabb, Executive Director

Email: fmcnabb@oe-inc.org

Lavada Jessee, Self-Sufficiency Supervisor

Email: dleftwich@oe-inc.org

Primary Focus: Provides wraparound services and integrated case planning; health, skills and career assessments; work preparation; treatment intervention; employment readiness, placement, retention and advancement for TANF/VIEW families; ex-offender reentry services; education and training referrals; SSI Advocacy; transportation support services; domestic violence support and safety planning.

Partner Organizations: Department of Social Services (Carroll County, City of Norton, Grayson County, Russell County, Scott County, Tazewell County, Wise County, Dickenson County, Lee County, Smyth County, Washington County), People, Inc., Virginia Department of Aging and Rehabilitative Services, Vehicles for Change, Mount Rogers Community Services Board, Southwest Regional Adult Education, Virginia Department of Corrections, District 18 Probation and Parole, Southwest Virginia Workforce Development Board, Virginia CARES

Referral Process: Referrals are made by the Local Department of Social Services and Occupational Enterprise Inc.



PEOPLE INCORPORATED OF VIRGINIA

<http://peopleinc.net>

Project Title: Employment Service Program

Geographic Coverage: City of Bristol, Counties (Buchanan, Dickenson, Russell, Washington)

Mailing Address: 1173 West Main Street, Abington, Virginia 24210

Telephone: (276) 623-9000

Fax: (276) 628-2931

Contacts:

Rob Goldsmith, President and CEO

Email: rgoldsmith@peopleinc.net

Darrell Blankenship, Workforce Development Director

Email: dblankenship@peopleinc.net

Primary Focus: To provide employment and education services for VIEW/TANF participants including work preparation, job placement and advancement, assessments, skills development training, small business education, vehicle loans and program integration with the local DSS and the Department for Aging and Rehabilitative Services; and individuals with disabilities who seek assistance.

Partner Organizations: Virginia Department for Aging and Rehabilitative Services

Referral Process: Referrals are made by the Local Department of Social Services offices.

JOB ASSISTANCE CENTER, INC.

<https://www.careercenteroffices.com/shacklefords-va/>

Project Titles: Employment Activities Training Program (ETAP); Rural Employment Advancement Program (REAP)*

Geographic Coverage: Counties (Essex, Gloucester, King and Queen, King William, Matthews, Northumberland, Westmoreland, Dinwiddie, Greensville/Emporia, Surry), Cities (Petersburg, Hopewell)

Mailing Address: P.O. Box 327, Shacklefords, Virginia 23156

Telephone: (804) 445-5710

Fax: (804) 785-2473

Contacts:

Sherry S. Pearson, President/Project Director

Email: spearson@jacinc.net

Deborah S. Santrock, Vice President/Fiscal

Email: dsantrock@jacinc.net

Primary Focus: Provides comprehensive assessment; work preparation, readiness and life skills training; job placement, retention, and advancement; and occupational skills career pathways services to current and former TANF participants and those with incomes at or below the 200% federal poverty level.

Partner Organizations: Local Department of Social Services Offices (Counties: Essex, Gloucester, King and Queen, King William, Matthews, Northumberland, Westmoreland, Dinwiddie, Greensville/Emporia, Surry; Cities: Petersburg, Hopewell); Department of Rehabilitative Services; Community Services Board; Workforce Development Board (Bay, Crater Region); Virginia Employment Commission, Virginia Cooperative Extension, Mattaponi-Pamunkey-Monacan, Native America WIA Program, Bay Transit; District 5 and 33 Probation and Parole; Community Colleges

Referral Process: Referral are made by the Local Department of Social Services offices, One Stop or community partners.



RAPPAHANNOCK COMMUNITY COLLEGE

<https://www.rappahannock.edu>

Project Title: Office of Career and Transition Services (OCATS) – Providing Opportunities through Work, Education and Resources that Upend Poverty (POWER) Program

Geographic Coverage: Counties (Gloucester, Matthews, Middlesex, King and Queen, King William, Essex, Lancaster, Northumberland, Richmond, Westmoreland)

Mailing Address: 12745 College Drive, Glenss, Virginia 23149

Telephone: (804) 758-6751

Fax: (804) 458-5929

Contacts:

Jason Perry, Vice President, Workforce Development

Email: jperry@rappahannock.edu

Marjorie Lampkin, Director, Career and Transition Services

Email: mlampkin@rappahannock.edu

Primary Focus: Provides assessment; work preparation and readiness; treatment intervention; job placement, retention, and advancement; career and educational planning, credential attainment, employer partnerships, supportive services and resources for TANF participants and individuals living below the 200% Federal Poverty Level.

Partner Organizations: Rappahannock Community College, County DSS offices (Gloucester, Matthews, Middlesex, King and Queen, King William, Essex, Lancaster, Northumberland, Richmond, Westmoreland), Workforce Investment Board, Virginia Employment Commission, Virginia Department of Aging and Rehabilitation Services

Referral Process: Referrals are made by the partnering Local Department of Social Services offices and Workforce Innovation and Opportunity Act local programs.

REHABILITATIVE SERVICES AND VOCATIONAL PLACEMENT, INC

<https://rsvprehab.com>

Project Titles: Employment for TANF Participants; Richmond Metro Area Employment Advancement for TANF Participants*

Geographic Coverage: Cities (Newport News, Richmond*), Counties (Henrico, Chesterfield*, Hanover*)

Mailing Address: P.O. Box 27032, Richmond, Virginia 23273

Telephone: (804) 288-6272

Fax: (804) 288-6355

Contacts:

Sharon Bunger, General Manager of Professional Services

Email: sbunger@rsvprehab.com

Lisa Lewis, Vocational Evaluator

Email: llewis@rsvprehab.com

Primary Focus: Provides medical/psychiatric case management; treatment intervention; vocational and education evaluations; career counseling and career pathways programs; work preparation; job placement, retention, advancement and coaching; training and certification programs; and social security advocacy for permanently disabled TANF, TANF/VIEW, VIEW exempt, diversionary, and transitional TANF participants.

Partner Organizations: City of Newport News Department of Human Services, County of Henrico Department of Social Services, City of Richmond Department of Social Services*, Chesterfield-Colonia Heights Department of Social Services*, Hanover County Department of Social Services*, Virginia Department of Aging and Rehabilitative Services*, Goodwill of Central and Coastal Virginia*, Richmond Behavioral Health Authority*,

Referral Process: Referrals are made by the partner Local Department of Social Services offices.



CHARLOTTE COUNTY DEPARTMENT OF SOCIAL SERVICES

http://charlotteva.com/social_services.htm

Project Title: Community and Workplace Support Programs

Geographic Coverage: Counties (Amelia, Appomattox, Buckingham, Charlotte, Cumberland, Halifax, Lunenburg, Mecklenburg, Nottoway, Prince Edward)

Mailing Address: PO Box 440, Charlotte Curt House, VA 23923

Telephone: (434) 542-5164 ext. 121

Fax: (434) 542-5692

Contacts

Sari C. Goff, Director

Email: Sari.Goff@dss.virginia.gov

Amanda C. Lee, Project Coordinator

Email: Amanda.Lee@dss.virginia.gov

Primary Focus: Provides assessments; work preparation; and intensive job readiness, placement and retention classes/workshops services for TANF, VIEW and former TANF recipients to retain employment and progress toward self-sufficiency.

Partner Organizations: Department of Social Services (Amelia County, Appomattox County, Buckingham County, Charlotte County/Virginia Workforce Center, Cumberland County, Halifax County, Lunenburg County, Mecklenburg County, Nottoway County, Prince Edward County), STEPS, Inc., JACLU Consulting Services, John D. Rozema Employment Services

Referral Process: Referrals are made by the partner Local Department of Social Services offices for VIEW participants; the referral is placed in the participant's Activity and Service Plan.

COMMONWEALTH CATHOLIC CHARITIES

<https://www.cccofva.org>

Project Title: Promoting, Advancement

Geographic Coverage: Cities (Richmond City, Petersburg, Roanoke, Salem, Newport News, Norton, Wise); Henrico County

Mailing Address: 1601 Rolling Hills Drive, Richmond, VA 23229

Telephone: (804) 545-5945

Fax: (804) 285-9130

Contacts

Sid Alvarado, Director of Income and Asset Building
Email: sid.alvarado@cccofva.org

Anita Wallen, Chief Operating Officer
Email: anita.wall@cccofva.org

Primary Focus: Provides assessments; work preparation; and intensive job readiness, placement and retention classes/workshops services for TANF, VIEW and former TANF recipients to retain employment and progress toward self-sufficiency.

Partner Organizations: Local Department of Social Services, Virginia Department for Aging and Rehabilitative Services, Newport News Human Services, City of Roanoke Redevelopment and Housing Authority, Greater Peninsula Workforce Board, Capital Region Virginia Career Works, City of Norton Department of Social Services, Henrico Department of Social Services

Referral Process: Referrals are made by the partner Local Department of Social Services offices for VIEW participants; the referral is placed in the participant's Activity and Service Plan.



CAREER SUPPORT SYSTEMS

<https://careersupport.net>

Project Title: Portable Services Expansion Project – Addressing Poverty and Unemployment

Geographic Coverage: Statewide

Mailing Address: 3801 Westerre Parkway, Suite C, Richmond, VA 23233

Telephone: (804) 261-6788

Fax: (804) 261-9885

Contacts:

Lance M. Elwood, Project Director
E-mail: Lance@careersupport.net

Joanne Ellis, Director of Operation
E-mail: Joanne@careersupport.net

Christopher Hicks, Project Coordinator, Central VA
Email: Christopher@careersupport.net

Stephanie Carter, Project Coordinator, Northern /SW VA
Email: Scarter@careersupport.net

Primary Focus: Provide employment services to TANF recipients with complex barriers to employment. Services include supported employment, job placement, independent living skills training, job retention services, targeted outreach to those living in poverty, job coach training services, situational assessment services, vocational case management, and SSI/SSDI benefits analysis.

Partner Organizations: Local DSS offices (Petersburg, Hanover, Hopewell, Lynchburg, City of Roanoke, Roanoke County, Chesterfield County-Colonial Heights, Henrico, City of Charlottesville, Shenandoah, Alleghany-Covington, Rockbridge-Buena Vista-Lexington, Orange, Giles, Bedford, Montgomery, Rappahannock), City of Richmond-Office of Community Wealth Building, District 19 Community Services Board, Botetourt County Probation, Parole, Community Supervision and Corrections and 24 additional statewide organizations

Referral Process: Local Department of Social Services (Petersburg, Hanover, Hopewell, Lynchburg, City of Roanoke, Roanoke County, Chesterfield County, Henrico County, City of Charlottesville, Shenandoah Valley, Alleghany-Covington, Rockbridge/Buena Vista/Lexington, City of Richmond, Planning District 19 Community Services Board and Virginia Department for Aging and Rehabilitative Services) staff will refer participants.

THE CHOICE GROUP
<http://thechoicegroup.com>

Project Title: Targeted Employment for TANF Participants

Geographic Coverage: Statewide

Mailing Address: 4807 Radford Avenue, Suite 106, Richmond, Virginia 23230

Telephone: (804) 278-9151

Fax: (804) 278-9221

Contacts:

Chris Lavach, Chief Executive Officer

Email: [chris.lavach@the](mailto:chris.lavach@thechoicegroup.com) choicegroup.com

Karen Melville, Business Manager

Email: [Karen.melville@the](mailto:Karen.melville@thechoicegroup.com) choicegroup.com

Primary Focus: Provides an array of services to address assessment; work preparation; treatment intervention; job placement, retention and advancement for the TANF, VIEW Diversionary Assistance population.

Partner Organizations: Local Department of Social Services offices, Virginia Department of Aging and Rehabilitative Services, Social Security Administration - Ticket to Work Program

Referral Process: Referrals are made by the partner organizations.



Organizations/Programs in Alphabetical Order

<u>Page</u>	<u>Organization</u>
2	Arbor E&T LLC / ResCare Workforce Services
22	Career Support Systems
21	Charlotte County Department of Social Services
15	City of Charlottesville, Office of Economic Development
5	City of Hampton, Department of Human Services
15	City of Lynchburg
16	City of Martinsville
5	City of Newport News
6	City of Norfolk, Community Services Board
2	City of Richmond, Office of Community Wealth Building
16	City of Roanoke Department of Social Services
6	City of Williamsburg, Department of Human Services
22	Commonwealth Catholic Charities
17	Danville Community College (CAPE, SCALE UP, TARE)
9	Fairfax County Department of Family Services
3	Goodwill of Central and Coastal Virginia
9	Harrisonburg Rockingham Department of Social Services
3	Henrico County Department of Social Services
20	Job Assistance Center Inc.
4	Learn to Earn, Inc.
10	Literacy Council of Northern Virginia
7	Louise W. Eggleston Center
10	Melwood Horticultural Training Center Inc. (Linden JOBS)
11	MVLE, Inc.
18	New River Valley Community Services
11	Northern Virginia Family Service
12	NW Works, Inc.
19	Occupational Enterprise, Inc.
19	People Incorporated of Virginia
7	Portsmouth Department of Social Services
20	Rappahannock Community College
8	Regional Job Support Network
21	Rehabilitative Services & Vocational Placement, Inc.
4	Richmond Behavioral Health Authority
12	ServiceSource, Inc.
13	Shenandoah Valley Social Services
13	SkillSource Group, Inc.
14	Spotsylvania Department of Social Services
23	The Choice Group
8	Tidewater Community College
14	Way-to-Go
18	WorkSource Enterprises



VIRGINIA DEPARTMENT OF
SOCIAL SERVICES

